

Marc Devisch

Change coach



"To bring out the best in people..." is my personal life motto. Life-long learning is on my daily menu, passionate as I am about evolution and change. Novelty, curiosity, new perspectives are things that trigger me a lot. For you as a business partner or customer this means that you'll find a solid partner in me on your way to tailor solutions and processes to your needs and help you reach for the next

Personal

Name	Marc Devisch
Birthday	17th March, 1961
Relationship	Married
Nationality	Belgian
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Areas of expertise

Change mgt	████████████████████
Negotiating	██████████████████
Leadership	██████████████████
Coaching	██████████████████
Influencing skills	██████████████████
Competence mgt	██████████████████
Conflict mediation	██████████████████
Strategy	██████████████████
Performance mgt	██████████████████
Service mgt	██████████████████
Skills training	██████████████████
Intercultural mgt	██████████████████

Relevant work experience

- Changefocus** 1993-now
 My company is a professional partner in change management. I help individuals, teams and organizations to make change happen. Advice, coaching and training are our key service areas.
- Amelior** 1993-1995
 In between jobs I worked for a short period in this consulting company. I became passionate about the human and motivational factors in quality management and decided to further focus on this area of interest.
- Vlerick Business School** 1990-1993
 After having worked in teaching and public sector I joined this major business school in order to prepare myself for a next stage in life and career. I worked in very diverse areas of expertise with well-known professors, captains of industry and managers in a state of the art working environment.

Languages in which I deliver my services



Relevant education

- Master of Business Administration (MBA)** 1993
 For me this was the turning point in my career. I discovered the world of business and management and found passion in studying the systems behind sustainable business success.
- MBTI accreditation level I & II** 2001
 I use MBTI (the Myers-Briggs Type Indicator) a lot as backbone in my coachings and trainings with individuals and groups.



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